

Session 2 – All about Charisms

Pages 10-17 of Gold Bound (GB) unless otherwise noted

Greeting and Opening Prayer

Welcome everyone back again and any newcomers. Be sure to greet those attending by Zoom and to check in with them throughout the evening to be sure they can hear and feel able to contribute. Generally everyone comes to this session with interest in the inventory that they just took. Acknowledge that it is exciting and may cause some questions, confusion or even anger -- and that we will discuss it briefly.

- Check on housekeeping needs (books, general questions, etc) check to see if any difficulties with doing the homework or the readings or accessing the website.
- Check to see if they all completed the Self Study/the inventory.

Reading for Prayer

Make use of this very real opportunity to teach the example of the importance of prayer as the essential fuel for tonight.

Invite the group to quiet themselves...to recall that this is Holy Ground for when we pray, we are with God in an intimate way and listening to what he is saying to us directly.

Have the candidates in silent prayer think about their inventory results and whatever they may have learned about themselves in the process. Give them 2-3 minutes to do this.

Opening Prayer

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*Lord Jesus Christ, Lord of all the gifts, all of us have been anointed by you in baptism and confirmation for a mission, but it can be confusing and hard to discern how do you have gifted us for the sake of others. We need your Holy Spirit to be present in our midst, to guide each of us as we seek to hear your voice and discern your call. Please be with us today/tonight and help us to help one another to say, "YES" to your call.
We ask this in Your Most Holy Name. Amen*

Brief discussion of their experiences of the self-study or inventory process. Remember to include those on Zoom

- Was anyone surprised by their results? Angered?
- Explain that the inventory is designed to be a provocative tool, provoking memories, patterns, insight, etc. all of which assist with their discernment of their charism.
- Remind them that the scores are not definitive and whether high or low, they can be impacted by personality, timing, and experience. They are a place to start a conversation not a definitive answer.
- Can personality affect discernment? What are some concerns related to the difference between introvert and extrovert personalities? How can you address these concerns and differences?
- Can your occupation be a charism? If so how?
- The self study coupled with your gifts interview, your personal prayer, that which you learn from the readings as well as the experiences and the dynamics of your participation in the groups will help you to advance in your discernment process and lead to your discovery of your charism.

Session 2 has 2 Goals

1. To assist group members in having a working definition of Charism and the ability to recognize the typical outcomes one experiences when they are working with their Charism
2. To facilitate increased knowledge of individual Charisms and how they can be grouped with a focus on the Pastoral charisms.

(Notice that no direct attention is placed on the Inventory, at this time.)

Outlining the Program

There are 5 video segments available for use in this section.

1. Video 1 Charisms vs. Natural Talents Page 11
2. Video 2 The Experience of Using a Charism Page 11
3. Video 3 How Many Charisms?/Charism Groups Page 13
4. Video 4 Pastoral Charisms Part 1[Encouragement (Pg 13), Helps (Pg 14)] Page 13-14
5. Video 5 Pastoral Charisms Part 2[Hospitality (15), Mercy (15), Pastoring (16)] Pages 15-17

Charisms

Definition of Charism - God given, not inherited, only for good, only for others Page 11

When using a Charism there should be a combination of: Page 11

- Joy, energy, deep or unique satisfaction
- It is a Minority Experience
- A feeling of being in your element, a fit
- Outcomes are fruitful and/or effective in a Church sense.

Ways to group Charisms

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- By type – Most common and the one we will use
 - Pastoral – personal nurture of individuals and communities
 - Communication -transforming lives through communicating truth
 - Organizational - meeting the vision or structural needs of an organization or group
 - Lifestyle – empower a distinctive and a freedom for unusual ministry
 - Healing – being a Channel of Gods Healing and Restoration
 - Understanding order for – Understanding the ways of God, of humanity, and the universe
 - Creative – inspired creativity with material things (any media including technology).
- By whether their outcome is communal or personal

The Pastoral Group (“FD” *Fruitful Discipleship book*, “GB” *from gold bound Complete Resource Appendix*, and “BB” *from black bound Team Training Manual*).

1. Encouragement (Page 114 FD, 134 GB, 15 BB) - Strengthening and healing individuals in remarkable ways through one’s presence & words.
2. Helps (Page 117 FD, 137 GB, 35 BB) - Offering my talents and Carolyn’s to enable another person to serve God and people more fruitfully. (Behind the scenes)
3. Hospitality (Page 119 FD, 137 GB, 39 BB) - Warmly welcoming and caring for those in need of food, shelter, and friendship.
4. Mercy (Page 122 FD, 140 GB, 55 BB) - Performs practical deeds of compassion that comfort those who suffer and helps them experience God’s love.
5. Pastoring (Page 126 FD, 142 GB, 65 BB) - Building Christian community by nurturing relationships and long-term spiritual growth of a group.

Wrapping Up

Ask if anyone has any questions.

Be encouraging. You may be the only Bible that some people will read, as such our actions speak even louder than our words.

Assign any homework (session 3!).

Closing prayer

Before this prayer, encourage the group to briefly share any prayer requests that they have. Suggest that everyone pray the prayer together keeping any requests voiced in mind.

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*Lord, my God and my loving Father,
You have made me to know you, to love you, to serve you,
and they're going to find myself.
I know that you remain with me in all things,
and desire that my path lead me to you.
But of them all, there is one especially
By which you want me to come to you.
Since I will do what you want of me,
I pray you, send your Holy Spirit to me:
into my mind, to show me what you want of me
into my heart, to give me the determination to do it,
and to do it with all my love, with all my mind,
and with all my strength right to the end. Amen!*